Executive Pay for the financial year ended 31st August 2025

Section 2.29 of the Academy Trust Handbook 2025 requires all academy trusts to publish details of the number of employees whose benefits exceed £100,000. This must be published in £10,000 bandings as an extract from the disclosure in its financial statements for the previous year ended 31st August. Benefits for this purpose include salary, employer’s pension contributions, other taxable benefits and termination payments. The table below displays this information for the year ended 31st August 2025, and highlights the number of employees whose benefits exceeded £100,000 in 2024/25.

|  |  |
| --- | --- |
| **Number of employees** | **Total benefits including salary, employer pension contribution and other taxable benefits** |
| 2 | £100k - £110k |
| 3 | £111k - £120k |
| 1 | £121k - £130k |
| 0 | £131k - £140k |
| 0 | £141k - £150k |
| 0 | £151k - £160k |
| 1 | £161k - £170k |

ONE Academy Trust. Registered address: Sawley Junior School, Wilmot Street, Long Eaton, Derbyshire, NG10 3DQ. A charitable company limited by guarantee registered in England Wales (Company Registration Number: 09093035).